

Sanawar Syed Azor Ali

AI Technology & Operations Leader – Founder-Operator & Venture Builder

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Brussels, Belgium



◆ Summary

Founder-operator and AI-native technology leader with 13+ years across product, engineering, operations, and strategy. Founding-team CTO of Greenomy, scaling an ESG / RegTech platform from zero to acquisition, and founder of a startup studio that shipped 15+ ventures and 100+ projects. Now building AI-first operating systems that make companies faster end-to-end, from go-to-market to code. Known for moving to the highest-value constraint and owning outcomes across functions.

◆ Experience

Independent Practice

Apr 2026 – Present

AI Operating Systems · AI-Native Operations · Brussels

- ◇ Building a **CompanyOS** — an operating system that makes an SME AI-native and AI-first across the whole company, from go-to-market (SEO & content management) through to coding and delivery.
- ◇ Design AI-native workflows and autonomous execution systems — planning, execution, evidence, review, and continuous improvement — that move AI beyond experiments into how work is actually run.

Post-Merger Advisor

Aug 2025 – Mar 2026

Position Green · Post-Acquisition of Greenomy · Brussels

- ◇ Led the post-acquisition integration of Greenomy into Position Green, bridging the founding team and the acquirer while safeguarding Greenomy's product vision, team, and customer commitments inside the larger group.
- ◇ Aligned technical, product, and operational decisions across both organisations to preserve continuity for users and staff, advising leadership on retaining the people, platform, and domain expertise that made Greenomy valuable.

Founding Team / CTO

Jan 2021 – Aug 2025

Greenomy · ESG & RegTech · Brussels

- ◇ Joined as **founding team and CTO** of an ESG and regulatory-technology scale-up, leading product, engineering, and technical strategy through growth and acquisition-stage complexity.
- ◇ Built and led engineering teams delivering a regulatory SaaS platform for EU Taxonomy and sustainable-finance reporting, defining the system architecture and operating models that connected technical delivery to business and compliance outcomes.
- ◇ Supported governance at Board level, reporting, and strategic decision-making through the company's growth and acquisition.

Founder, CEO & CTO

2014 – 2025

Make it — Tech Startup Studio · Brussels

- ◇ Founded and led a startup studio and software-services company, launching **15+ internal ventures** and delivering **100+ customer projects** across web and cloud platforms.
- ◇ Owned full company operations as founder-operator — product, engineering, delivery, hiring, and P&L — building repeatable operating models for validating, staffing, and scaling new ventures from zero to launch in parallel.
- ◇ Architected and shipped production software on **AWS, Node.js, TypeScript, and MongoDB**, setting engineering standards across the portfolio.

Developer

2013

Fig1 · New York, USA

- ◇ Built web-application features at a New York-based product company, contributing across front-end and back-end delivery.

◆ Skills

Leadership & Operations: Product Strategy, Engineering Leadership, Operating Models, Venture Building, P&L Ownership, Org Design, Go-to-Market

AI & Automation: AI-Native Operations, Workflow Design, Autonomous Execution Systems, Process Automation, Human-in-the-Loop

Engineering: AWS, Node.js, TypeScript, MongoDB, React, REST APIs, System Architecture, Cloud, CI/CD, SaaS

Domain: RegTech, AI-Native Operations, Venture Building, SaaS Platforms

◆ Details

Languages: French native · English fluent · Bengali spoken only

Background: Born in Belgium to Bangladeshi parents; married, father of two daughters

Education: BSc — Civil Engineering & Computer Science; Université Libre de Bruxelles · 2009-2012

Target Roles: SVP, Technology / Operations · Head of AI / Product / Engineering · General Manager · Venture Builder / Studio Operator